



Broward County Public Schools

School Resource Officer (SRO) Program

March 4, 2019

Craig Kowalski, Task Assigned Chief, Special Investigative Unit

Brian Katz, Chief Safety, Security & Emergency Preparedness Officer

Jeffrey S. Moquin, Chief of Staff

Dr. Leo Nesmith, Director District Administrative Services



School Resource Officer Agreements

SCHOOL RESOURCE OFFICER AGREEMENT

THIS AGREEMENT is made and entered into as of this ____ day of _____, 2016, by and between

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
(hereinafter referred to as "SBBC"),
a body corporate and political subdivision of the State of Florida,
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

CITY OF SUNRISE, FLORIDA
(hereinafter referred to as "CITY"),
a municipal corporation whose principal place of business is
10440 West Oakland Park Boulevard
Sunrise, Florida 33351

WHEREAS, SBBC has established a School Resource Officer Program (hereafter referred to as "SRO Program") pursuant to applicable law; and

WHEREAS, SBBC desires that the CITY provide law enforcement officers to serve as School Resource Officers (hereafter referred to as "SROs") in several public schools located within Broward County, Florida and the CITY is willing to assign law enforcement officers to serve as SROs under the SRO Program; and

WHEREAS, the CITY and SBBC agree that the SRO Program is a great benefit to the school administration, the student body, and the community as a whole and desire to enter into this School Resource Officer Agreement (hereafter referred to as "Agreement") to accomplish the purposes expressed herein; and

WHEREAS, the CITY and SBBC understand and agree that the SRO Program is established for the purposes set forth under applicable Florida law including assisting in the prevention of juvenile delinquency through the provision of programs specifically developed to respond to the factors and conditions that give rise to delinquency.

NOW, THEREFORE, in consideration of the premises and of the mutual covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties hereby agree as follows:

ARTICLE 1 - RECITALS

1.01 **Recitals** The parties agree that the foregoing recitals are true and correct and that such recitals are incorporated herein by reference.

Agreement with the City of Sunrise, Florida (2016 - 2017)

Page 1 of 13

BCPS currently has 13 SRO Agreements with independent municipalities and an Agreement with BSO to cover 10 additional municipalities.

INDEPENDENT MUNICIPALITIES

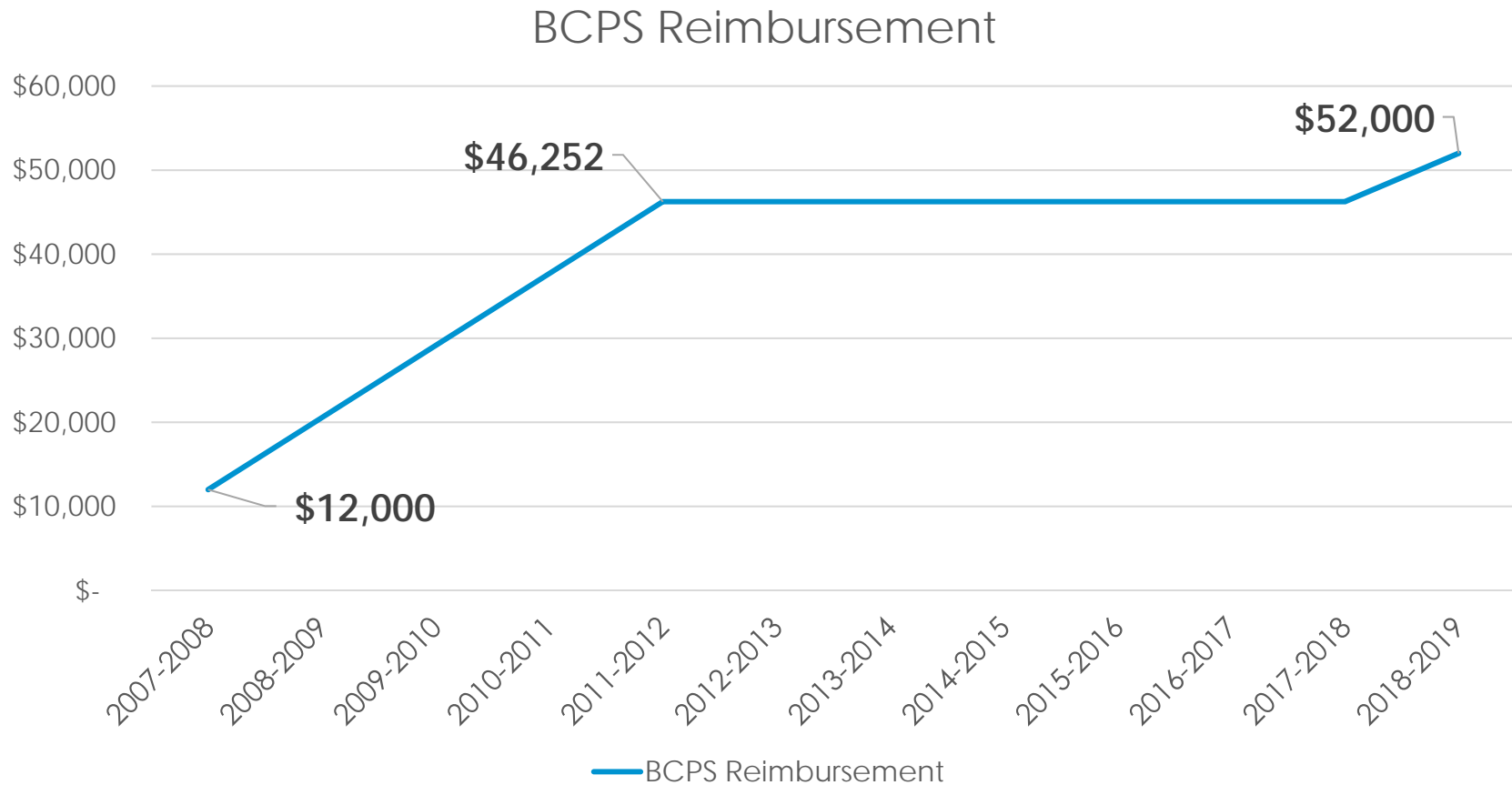
Coconut Creek	Margate
Coral Springs	Miramar
Davie	Pembroke Pines
Ft. Lauderdale	Plantation
Hallandale Beach	Sunrise
Hollywood	Wilton Manors
Lauderhill	

BSO-SERVED MUNICIPALITIES

Cooper City	Oakland Park
Dania Beach	Parkland
Deerfield Beach	Pompano Beach
Lauderdale Lakes	Tamarac
North Lauderdale	Weston



BCPS Reimbursement



School Resource Officer Agreements

Board Meeting Date	Agenda Number	Municipalities	SROs	Schools Serviced	Spending Authority
7/24/2018	EE-9	Ft. Lauderdale	8	7	\$ 416,000
8/7/2018	EE-17	Margate	4	4	\$ 208,000
10/2/2018	EE-10	Coral Springs Coconut Creek Hallandale Miramar Wilton Manors	59	50	\$ 3,078,400
12/4/2018	EE-8	Plantation	10	10	\$ 520,000
12/18/2018	EE-2	Davie Hollywood Lauderhill Pembroke Pines Sunrise	57	53	\$ 6,042,400
		Municipalities serviced by BSO	59	55	
Totals:			197	179	\$ 10,264,800



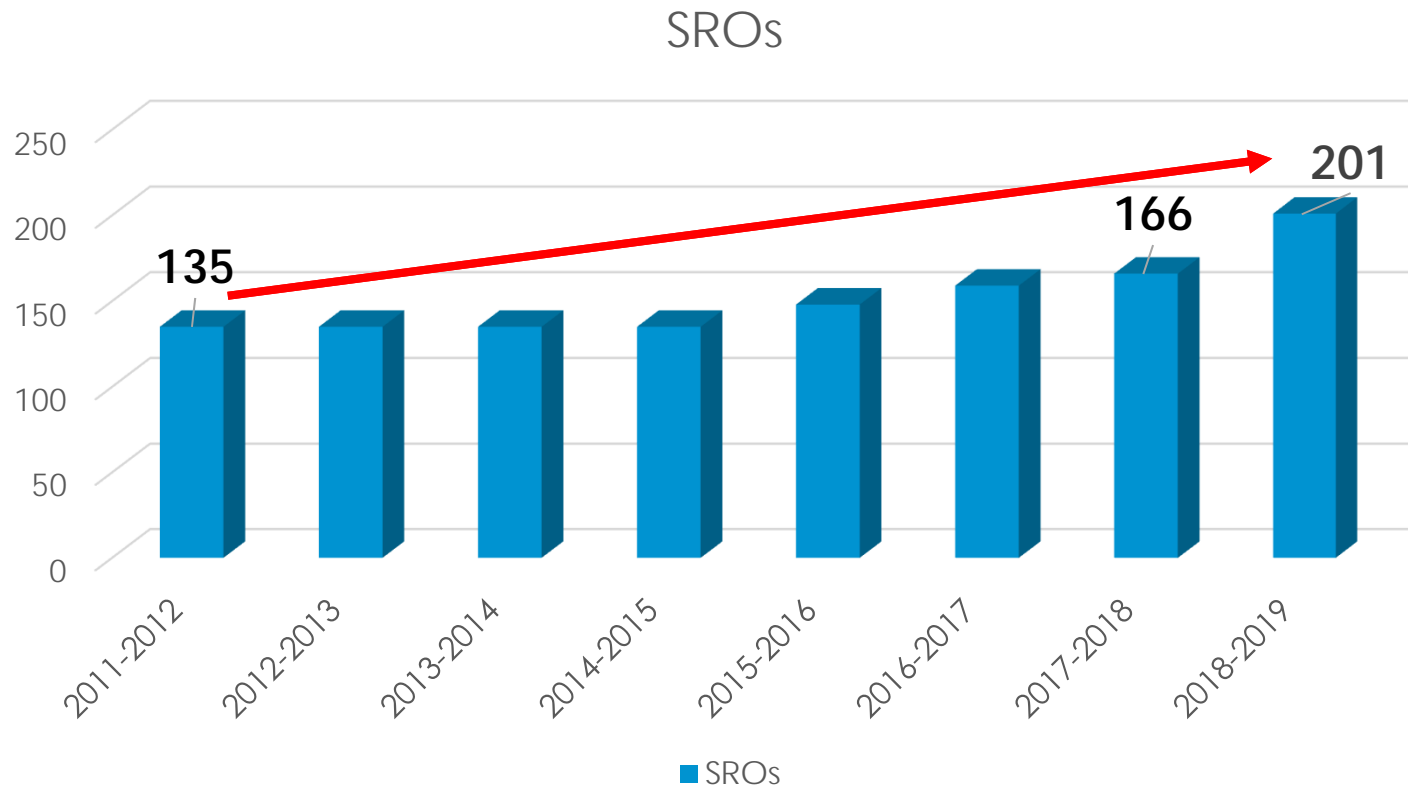
School Resource Officer Agreements

2.03 Assignment of SROs. *The CITY shall promptly notify the principal of the Participating School of the names of those law enforcement officers assigned to provide SRO services at the school. The CITY may change the law enforcement officers assigned to participate as SROs at any time during the term of this Agreement. The CITY shall at all times maintain SROs on duty during those regular school hours, in accordance with the number of SROs specified in Section 2.02. "Regular school hours" shall be defined as beginning at least thirty (30) minutes prior to and ending at least thirty (30) minutes after the respective Participating School's posted school bell schedule; including teacher planning days. During teacher planning days, SROs may participate in SBBC approved professional development on or off site. The CITY shall assign a replacement SRO during the time that the assigned SRO is absent. The CITY shall promptly advise the principal of the Participating School of the name of any replacement SRO assigned to provide services under this Agreement.*

2.03 Assignment of SROs. *The CITY shall promptly notify the principal of the Participating School of the names of those law enforcement officers assigned to provide SRO services at the school. The CITY may change the law enforcement officers assigned to participate as SROs at any time during the term of this Agreement. Unless precluded by law enforcement requirements or emergency circumstances, the CITY shall at all times maintain SROs on duty during those regular school hours in which students are required to be in attendance the number of SROs specified in Section 2.02. Whenever possible, the CITY shall assign a replacement law enforcement officer, on a temporary basis, if the CITY approves the absence of an assigned SRO for a period of absence in excess of two (2) days. The CITY shall promptly advise the principal of the Participating School of the name of any replacement SRO assigned to provide services under this Agreement.*



Increase in School Resource Officers



SRO Program Costs (2017-2018)

	BLOC SRO Task Force Report ¹		Reported 2017-2018 Avg. Cost	
Total Cost for SRO ²	\$ 139,666		\$ 160,000	
Number of SROs ³	166		166	
	BCPS	City	BCPS	City
Annual Cost per SRO	\$ 46,252	\$ 93,414	\$ 46,252	\$ 113,748
Total Annual Cost for Entity	\$7,677,832	\$15,506,724	\$7,677,832	\$18,882,168
Total Annual Program Cost	\$ 23,184,556		\$ 26,560,000	

67%

71%

1. In January of 2013, the Broward League of Cities issued a report outlining the average SRO cost was \$139,666
2. The total cost includes salary, benefits, training, and equipment
3. This is the number of SROs codified within approved Agreements and does not account for potential vacancies, SROs that may have been added since February 14th or charter schools.



SRO Program Costs (2018-2019)

	BLOC SRO Task Force Report ¹		Reported 2018-2019 Avg. Cost	
Total Cost for SRO ²	\$ 139,666		\$ 166,000	
Number of SROs ³	201		201	
	BCPS	City	BCPS	City
Annual Cost per SRO	\$ 52,000	\$ 87,666	\$ 52,000	\$ 114,000
Total Annual Cost for Entity	\$10,244,000	\$17,828,866	\$10,244,000	\$23,122,000
Total Annual Program Cost	\$ 28,072,866		\$ 33,366,000	

64%

69%

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Marjory Stoneman Douglas High School Public Safety Act

*“For the protection and safety of school personnel, property, students, and visitors, each district school board and school district superintendent shall **partner** with law enforcement agencies to establish or assign one or more safe-school officers at each school facility within the district by implementing any combination of the following options which best meets the needs of the school district:”*

- 1) Establish school resource officer programs, through a cooperative agreement with law enforcement agencies;
- 2) Commission one or more school safety officers;
- 3) At the school district’s discretion, participate in the school marshal program.



Coach Aaron Feis Guardian Program

Cohort 1

July 16th – August 8th

8 graduates

Cohort 2

August 13th – September 6th

10 graduates

Cohort 3

September 10th – October 3th

16 graduates

Cohort 4

October 15th – November 15th

9 graduates

Cohort 5

February 11th – March 11th

9 candidates

43 Guardians Assigned



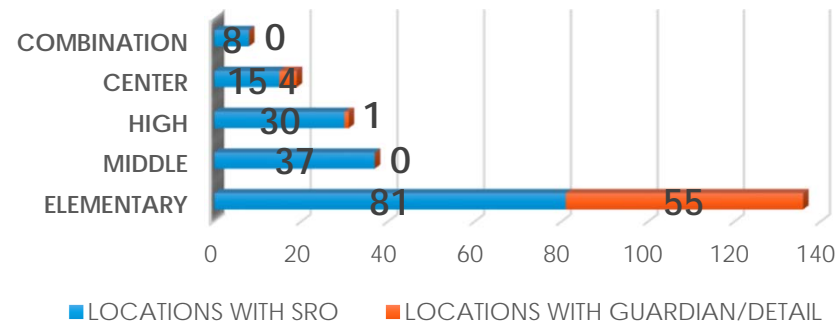
GUARDIANS

Safe-School Officer Allocations

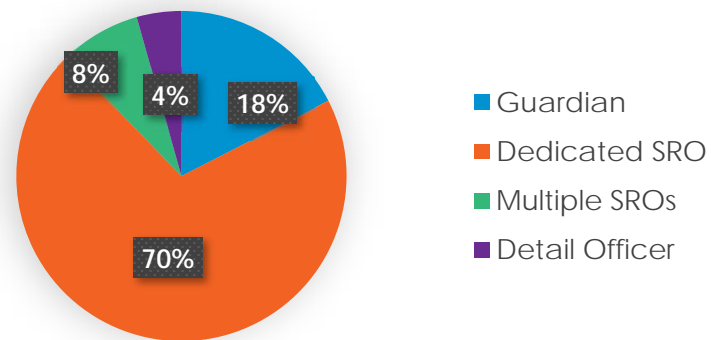


Number of Schools	
Elementary	136
Middle	37
High	33
Combination	8
Centers	17
Colleges	3
Total	234

Safe-School Officer Participation by School Level



SCHOOLS SAFE-SCHOOL OFFICER BREAKDOWN



School Safety Funding

(in millions)

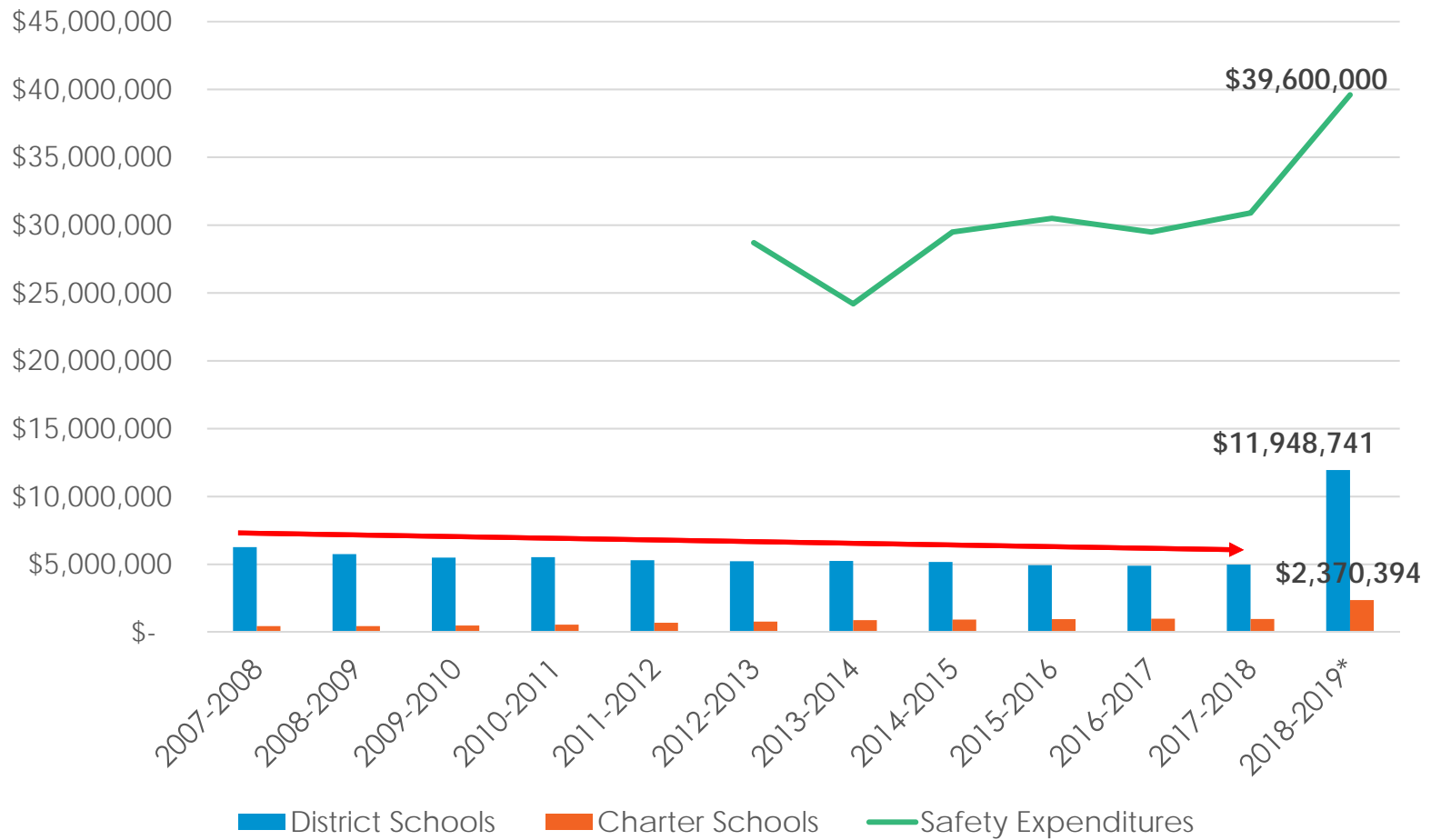
Category	2012-13 Budget	2012-13 Exp.	2013-14 Budget	2013-14 Exp.	2014-15 Budget	2014-15 Exp.	2015-16 Budget	2015-16 Exp.	2016-17 Budget	2016-17 Exp.	2017-18 Budget	2017-18 Exp.	2018-19 Budget	2018-19 Proj. Exp.
Armed Safe School Officers		-		-		-		-		-		-		\$1.2
Campus Monitors	\$21.0	5.5	\$16.5	5.8	\$17.8	6.1	\$15.5	6.3	\$16.2	6.8	\$16.8	7.1	\$20.8	8.7
Security Specialists		6.7		6.9		7.1		7.9		7.9		8.0		8.4
Other ¹		7.8		3.9		4.5		2.2		2.3		2.6		2.5
School Resource Officers (SRO)		8.0		2.5		6.7		2.2		5.9		9.2		7.2
Special Investigative Unit		5.5		4.5	10.9	5.0	13.2	4.0	11.8	4.3	11.8	4.8	15.9	4.8
Chief Security Office ²	-	-	-	-	-	-	-	-	-	-	-	-	2.4	0.4
Charter Schools	0.7	0.7	0.9	0.9	0.9	0.9	0.9	0.9	1.0	1.0	1.0	1.0	2.4	2.4
Total Broward Schools	\$29.7	\$28.7	\$24.1	\$24.2	\$29.6	\$29.5	\$29.6	\$30.5	\$29.0	\$29.5	\$29.6	\$30.9	\$41.5	\$39.6
Safe Schools State Funding	\$6.0		\$6.1		\$6.1		\$5.9		\$5.9		\$5.9		\$14.3	

¹ Includes salaries for gate security duty, armed school officer bonuses, polling duty, summer school, before and after school care; and starting 2018-19, it includes the additional cost for guardians. It also includes other expenditures such as material and supplies.

² The Chief Security Office, created in 2018-19, represents a partial year. Funding will be annualized for the 2019-20 school year.



Safe Schools Categorical Funding



* These figures have been updated to reflect funding changes from the FLDOE 3rd FTE calculation.



Marjory Stoneman Douglas High School Public Safety Act

*“Any additional funds appropriated to this allocation in the 2018-2019 fiscal year to the school resource officer program established pursuant to s. 1006.12 shall be **used exclusively** for employing or contracting for school resource officers, which shall be **in addition to** the number of officers employed or contracted for in the 2017-2018 fiscal year.”*



Analysis of Safe Schools Funding

	School Year 2017-2018	School Year 2018-2019
Total Safe School Allocation	\$ 5,949,675	\$ 14,319,135 *
Less Charter School Allocation	\$ 968,808	\$ 2,370,394 *
Less School Allocation	\$ 3,000,000	\$ 3,000,000
Subtotal	\$ 1,980,867	\$ 8,948,741
Additional General Fund Supplement	\$ 5,696,965	\$ 5,696,965
Available for SRO Program	\$ 7,677,832	\$ 14,645,706
Current Allotment per SRO	\$ 46,252	\$ 52,000
Projected SRO Expenditures		\$ 10,264,800
Projected Guardian Expenditures		\$ 2,913,841
Projected Detail Officer Expenditures		\$ 940,231
SIU Overtime (<i>Serving as SROs</i>)		\$ 67,000
Additional SRO at MSD (<i>Portables</i>)**		\$ 45,422
Total Projected Expenditures		\$ 14,231,294

* These figures have been updated to reflect funding changes from the FLDOE 3rd FTE calculation.

** Item being presented to Board on 3/5/2019 for approval.



Options Moving Forward

- Work to Maintain the Current Model
- Partner with a Single Law Enforcement Entity
- Transition to District Staffed SRO Model
- Transition to a District-wide Guardian Model



THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

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